

St. Michael's C of E



Uniform Policy

Vision

"Life in all its fullness"

Our vision guides us in all that we hope to be, enabling every part of our community to grow and develop. This means growing in body, mind and spirit in order to flourish and experience the joy and hope of, 'life in all its fullness' (John 10.10).

Policy Reviewed and Adopted by Board of Directors	Autumn Term 2025
Date of Next Review	Autumn Term 2029
Responsible Officer	Beth Dawson

Introduction

Our school takes pride in the high standards which we expect in all aspects of school life. We believe that a high standard of dress of our pupils is a reflection of this. It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event.

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical and smart;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind;
- promotes a positive image of our school to members of the general public.

Aims

Through this policy we aim to:

Ensure that within our school we wish to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. The schools concern for these high standards is also reflected in the pride we take in our school uniform and feeling of belonging it creates. The Local Advisory Board at St. Michael's C of E Primary School will respect variations to our school uniform if they are directly related to established religious or cultural traditions. However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Head of School and the Local Advisory Board.

Uniform

The school is committed to ensuring that uniform requirements are affordable and provide good value for money. Parents are not required to purchase branded items unless they choose to do so. Suitable second-hand uniform will be made available through the school where possible.

In order to maintain a strong sense of identity and belonging within our school, we require all pupils to wear school uniform which consists of;

- Royal blue jumper or cardigan (with or without the logo on)
- Royal blue hoodie
- White / pale blue polo shirt (with or without the logo on)
- White PE t-shirt (with or without the logo on)
- Plain royal blue or navy shorts
- Plain navy tracksuit bottoms / leggings (no stripes, branding, patterns etc)
- Plain black trainers or plain black trainers with a white sole. (no colours, flashing lights etc)

See Appendix 1 and 2 for examples of appropriate school uniform

Swimming Kit

- Trunks (NOT swimming 'shorts') / one piece swimming costume (not bikini)
- Swimming kit should be practical, safe and suitable for school swimming activities.
- Towel
- Swimming hat
- Goggles (suggested)

Pupils who come to school inappropriately dressed (i.e. not wearing school uniform) will be provided with items from lost property, where available, and a letter will be sent home to parents. An exception to this will be our non-uniform days.

Hair

We recommend that hair should be neat and tidy i.e. no hair dyes, no inappropriate styles and no elaborate hair accessories). Any style or colour deemed inappropriate by the school will first result in a discussion with Headteacher who will attempt to find reconciliation, but whose word is final subject to appeal processes. Long hair should be tied back during Physical Education lessons for safety. Hair should be neat, safe and suitable for school. Extreme hairstyles, patterns shaved into the hair or brightly coloured dyes are not permitted.

Jewellery

- Wrist watches can be worn in school. Wrist watches must be removed before PE lessons and the school cannot accept responsibility for watches that are lost.
- No i-watches or data watches to be worn in school
- Small studs are allowed in school but must be taken out during P.E. lesson
- If earrings cannot be removed for PE, parents/carers should seek advice from school so that appropriate risk management arrangements can be agreed.
- Jewellery required for religious or cultural reasons will be considered on an individual basis and in accordance with health and safety requirements.

Make Up

- No make-up should be worn.

Equipment

- Pencil cases should not be brought into school all equipment will be provided
- No knives or sharp blades should be brought into the school in any circumstances
- Mobile phones should not be brought into school
- No medicine should ever be brought to school by a child – please see Administration of Medicine Policy
- No money should be brought to school unless for a specific permissible purpose
- Bags to carry equipment and belongings in should be of a reasonable size as space in the cloakrooms is limited. Infants in particular are asked to use a school reading bag as space is particularly limited and larger bags are not able to be housed safely.

Role of the Headteacher and Local Advisory Board

- The Headteacher will ensure that pupils comply with the uniform policy agreed by the Local Advisory Board.
- The Headteacher has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day to day discipline in the school.
- The Local Advisory Board should be receptive to any reasonable complaint from parents or carers, concerning uniform handling it respectfully, considering fully the issues they raise. The Local Advisory Board should aim to work with parents to arrive at a mutually acceptable outcome.

Role of the Parents/Guardians

- To ensure that their child / children adhere to the school's uniform policy.
- Ensure that they come to school in uniform everyday unless there are special circumstances such as Christmas parties or charity fun raising. Parents/carers should ensure that named items are clearly labelled and that pupils have appropriate uniform for the school day, including PE or swimming where required.
- Parents and carers should raise any complaints about the school uniform by following the schools complaints procedure.

Racial Equality & Equal Opportunities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. St. Michael's C of E Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential. Reasonable adjustments will be made where required for pupils with disabilities, medical conditions, cultural requirements or religious beliefs in accordance with the Equality Act 2010.

Non-Compliance with the School Uniform Policy

Initially, parents will be contacted to come to school with replacement items or to remove items. The Head of School may discipline a pupil for breach of the Uniform Policy. Exclusion may be considered where breaches of the Uniform Policy are 'persistent and defiant'. The Head of School, or another member of staff with delegated authority, may ask a pupil to go home to remedy a breach of the school's rules on uniform or appearance. Any response to non-compliance will be reasonable, proportionate and take account of individual circumstances, including financial hardship, SEND, medical needs, cultural or religious requirements.

The school cannot be held responsible for lost items of uniform.

Related Legislation and Guidance

- Trust Equality, Diversity and Inclusion Policy
- School Complaints Procedure
- Children's Wellbeing and Schools Act 2026, including the legal limit on compulsory branded items from 1 September 2026
- Equality Act 2010
- Education (Guidance about Costs of School Uniforms) Act 2021
- DfE: School uniforms guidance
- DfE: Cost of School Uniforms statutory guidance

St. Michael's C of E



St. Michael's C of E Primary School

Uniform, Kit and School Information

SCHOOL UNIFORM



Royal blue jumper
or cardigan
(with or without
the logo on)



Royal blue
hoodie
(with or without
the logo on)



White / pale blue
polo shirt
(with or without
the logo on)



White PE t-shirt
(with or without
the logo on)



Plain royal blue
or navy shorts



Plain navy
tracksuit bottoms /
leggings (no stripes,
branding, patterns etc)



Plain black trainers
or plain black
trainers with
a white sole.
(no colours, flashing
lights etc)

SWIMMING KIT



Trunks (NOT swimming 'shorts')
/ one piece swimming costume
(not bikini)



Towel



Swimming hat



Goggles (suggested)

Swimming kit should be practical,
safe and suitable for school
swimming activities.



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MAKE UP

- No make-up should be worn.



EQUIPMENT



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Mobile phones should not be brought into school



No medicine should ever be brought to school by a child - please see Administration of Medicine Policy



No money should be brought to school unless for a specific permissible purpose



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St. Michael's C of E



St. Michael's UNIFORM EXPECTATIONS

Smart • Respectful • Ready to Learn



WHAT TO WEAR

Royal blue jumper, cardigan or hoodie
(with or without the logo on)



White / pale blue polo shirt (with / without logo)
White PE t-shirt (with / without logo)



Plain navy tracksuit bottoms / leggings
(no stripes, branding, patterns etc)



Plain black trainers or plain black trainers
with a white sole. (no colours, flashing lights etc)



Plain navy shorts or skirt.



WHAT NOT TO WEAR

No hoodies with logos etc



Navy Polo is the wrong colour.
No logos or



No logo or stripes etc



No Black Trainers with bright colours,
flashing lights etc



No navy dresses or skirts

