

St. Michael's C of E



Uniform Policy

Vision

“Life in all its fullness”

Our vision guides us in all that we hope to be, enabling every part of our community to grow and develop. This means growing in body, mind and spirit in order to flourish and experience the joy and hope of, ‘life in all its fullness’ (John 10.10).

Policy Reviewed and Adopted by Board of Directors	Autumn Term 2025
Date of Next Review	Autumn Term 2029
Responsible Officer	Beth Dawson

Introduction

Our school takes pride in the high standards which we expect in all aspects of school life. We believe that a high standard of dress of our pupils is a reflection of this. It is our school policy that all children wear school uniform when attending school, or when participating in a school-organised event.

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- engenders a sense of community and belonging towards the school;
- is practical and smart;
- identifies the children with the school;
- prevents children from coming to school in fashion clothes that could be distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind;
- promotes a positive image of our school to members of the general public.

Aims

Through this policy we aim to:

Ensure that within our school we wish to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. The schools concern for these high standards is also reflected in the pride we take in our school uniform and feeling of belonging it creates. The Local Advisory Board at St. Michael's C of E Primary School will respect variations to our school uniform if they are directly related to established religious or cultural traditions. However, any variation will be dealt with on an individual basis and judgements will remain at the discretion of the Head of School and the Local Advisory Board.

Uniform

In order to maintain a strong sense of identity and belonging within our school, we require all pupils to wear school uniform which consists of;

- Royal blue jumper or cardigan (with or without the logo on)
- Royal blue hoodie
- White / pale blue polo shirt (with or without the logo on)
- Plain navy shorts
- Plain navy tracksuit bottoms (with or without the logo on but no stripes etc)
- Trainers all black/black with white sole

See Appendix 1 for examples of appropriate school uniform

Swimming Kit

- Trunks (NOT swimming 'shorts') / one piece swimming costume (not bikini)
- Towel
- Swimming hat
- Goggles (suggested)

Pupils who come to school inappropriately dressed (i.e. not wearing school uniform) will be provided with items from lost property, where available, and a letter will be sent home to parents. An exception to this will be our non-uniform days.

Hair

We recommend that hair should be neat and tidy i.e. no hair dyes, no inappropriate styles and no elaborate hair accessories). Any style or colour deemed inappropriate by the school will first result in a discussion with Headteacher who will attempt to find reconciliation, but whose word is final subject to appeal processes. Long hair should be tied back during Physical Education lessons for safety

Jewellery

- Wrist watches can be worn in school. Wrist watches must be removed before PE lessons and the school cannot accept responsibility for watches that are lost.
- No i-watches or data watches to be worn in school
- Small studs are allowed in school but must be taken out during P.E. lesson

Make Up

- No make-up should be worn.

Equipment

- Pencil cases should not be brought into school all equipment will be provided
- No knives or sharp blades should be brought into the school in any circumstances
- Mobile phones should not be brought into school
- No medicine should ever be brought to school by a child – please see Administration of Medicine Policy
- No money should be brought to school unless for a specific permissible purpose
- Bags to carry equipment and belongings in should be of a reasonable size as space in the cloakrooms is limited. Infants in particular are asked to use a school reading bag as space is particularly limited and larger bags are not able to be housed safely.

Role of the Headteacher and Local Advisory Board

- The Headteacher will ensure that pupils comply with the uniform policy agreed by the Local Advisory Board.
- The Headteacher has a duty to enforce the school uniform throughout the school community, as part of the duty within maintenance of day to day discipline in the school.
- The Local Advisory Board should be receptive to any reasonable complaint from parents or carers, concerning uniform handling it respectfully, considering fully the issues they raise. The Local Advisory Board should aim to work with parents to arrive at a mutually acceptable outcome.

Role of the Parents/Guardians

- To ensure that their child / children adhere to the school's uniform policy.
- Ensure that they come to school in uniform everyday unless there are special circumstances such as Christmas parties or charity fun raising.
- Parents and carers should raise any complaints about the school uniform by following the schools complaints procedure.

Racial Equality & Equal Opportunities

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as Race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. St. Michael's C of E Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

Non-Compliance with the School Uniform Policy

Initially, parents will be contacted to come to school with replacement items or to remove items. The Head of School may discipline a pupil for breach of the Uniform Policy. Exclusion may be considered where breaches of the Uniform Policy are 'persistent and defiant'. The Head of School, or another member of staff with delegated authority, may ask a pupil to go home to remedy a breach of the school's rules on uniform or appearance.

The school cannot be held responsible for lost items of uniform.

Appendix 1



St Michael's Primary School Active School Uniform



Acceptable

Not Acceptable

Royal Blue jumper, hoodie or cardigan with or without a logo.



White or sky blue polo shirt with or without logo.
White round neck t-shirt with or without logo.



Cuffed navy sweatpants with or without logo.
Straight leg navy sweatpants with or without logo.



Trainers are all black with a black or white sole.



Royal blue skort or shorts acceptable.

Navy skort is acceptable



Navy polo shirt not the correct colour.
White polo shirt has Nike tick visible



Now acceptable after seeking feedback from parents

